
SUSTAINABILITY REPORT

2022



Create Exceptional™

A WORD FROM OUR CEO

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I am pleased to present MGP’s inaugural Sustainability Report that aims to highlight our environmental priorities, progress, and impact to date, as well as report on other ESG highlights in the areas of social and governance practices. At MGP, our commitment to sustainable development is underpinned by a core value: respect for people and nature. We take great pride in our craft and refuse to settle for anything less than exceptional, which is why we embarked on the difficult but important work to establish an ESG strategy that would help us hold ourselves accountable in all areas of our business and operations.

Last year, we completed a comprehensive ESG materiality assessment to better align our priorities with those of our stakeholders. This work ensures we are focusing our time and resources on the areas that matter most and helped us to establish the four main pillars of our ESG strategy: People, Planet, Products, and Process.

These four pillars are bolstered by our continued commitment to the principles of sustainable development and serving our customers, employees, neighbors, and fellow citizens. While this inaugural report reflects the beginning of our sustainability journey, we are determined to make a difference and prove how our business platform supports growth that is consistent and responsible. This difference will be easy to track as we begin setting benchmarks that will help us demonstrate our progress as we promote responsible conservation and stewardship of our people and natural resources.

While we are early in our sustainability journey, we are proud of the progress we have made to date, and also our progress on other ESG initiatives. Thank you for your interest in our Company’s progress and we look forward to providing updates in the coming years.

DAVID J. COLO
President & CEO, MGP Ingredients, Inc.



BORN WITH A PASSION TO CREATE EXCEPTIONAL

MGP began as a humble grain belt distillery in 1941 and has since grown into a leading supplier of consumer-facing branded spirits, premium distilled solutions for producers, and plant-based proteins, specialty starches, and meat alternatives. We partner with small startups and global brands alike to innovate in the food science industry, support the growth of our award-winning branded spirits, and create some of the finest whiskeys, ryes, bourbons, tequilas, gins, and vodkas in the world.

Our products are created at the intersection of science and imagination. As we continue to evolve our business, we remain committed to minimizing the impact we have on the environment and strive to leave our communities and the world a better place for those who follow.

Learn more at www.mgpingredients.com.

We have focused our expertise and energy on formulating excellence and collaborating with our customers to bring product ideas to life through the following business units:

Distilling Solutions



Our Distilling Solutions segment is a leading supplier of alcohol solutions to third parties. This segment accounts for a number of products ranging from premium beverage alcohol such as bourbons, whiskeys, gins, and grain neutral spirits to industrial and fuel grade alcohol and other related co-products.

Branded Spirits



We have an established portfolio of brands within our Branded Spirits segment. Our products account for a range of price points from value products to ultra premium brands, with a focus on high-end bourbon and other American whiskeys, tequila, and gin.

Ingredient Solutions

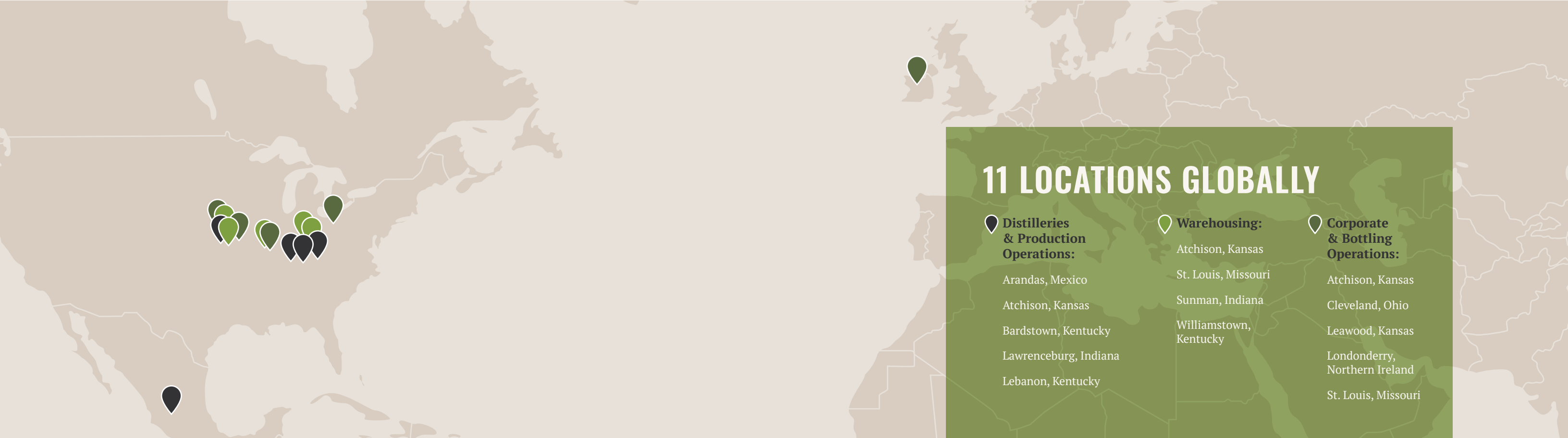
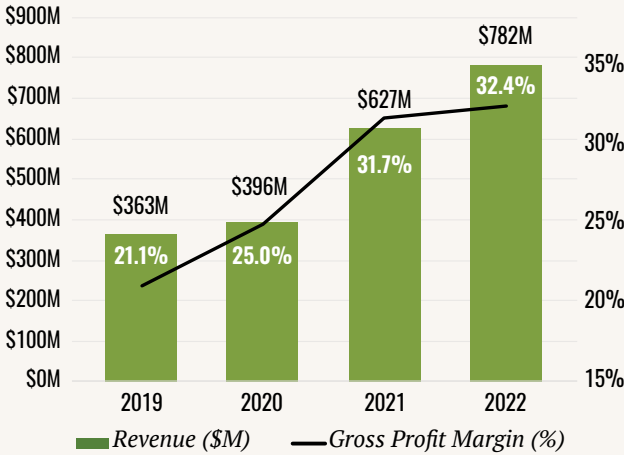


Our Ingredient Solutions segment has made us a reliable, leading supplier of specialty starches and proteins. Among those are the premier brand platforms of: Fibersym® RW, Proterra®, and Arise®. With our solutions, we can provide consumers with the plant-based meat alternatives they are searching for and supply commercial food manufacturers with a wide range of nutritional and functional benefits they seek.



- \$428M from Distilling Solutions
- \$238M from Branded Spirits
- \$116M from Ingredient Solutions

YoY Revenue and Gross Profit
Margin Percentage



OUR APPROACH TO SUSTAINABILITY

At MGP, we are dedicated to operating in harmony with people and the environment and are committed to a culture of continuous improvement in which our approximately 700 employees worldwide, shareholders, and local communities all benefit from a business platform based on sustainable growth.

Our dedication to implementing an ESG strategy supports the United Nations Sustainable Development Goals (UN SDGs) and highlights our existing commitments to sustainable development for the prosperity of the company and communities we serve.

We recognize our actions have significant societal and environmental impacts, and are taking a proactive approach to managing these impacts by working to create a strategy that can be distilled down into four main pillars:

PRIORITIZING OUR ESG FOCUS AREAS

Identifying and developing an understanding of our most important ESG topics is critical to MGP’s strategic planning initiatives and reporting. To help focus our ESG leadership efforts, MGP enlisted the help of a leading professional services firm to conduct our first ESG materiality assessment, which was completed in 2022.


Following the guidelines set forth by the Global Reporting Initiative (GRI), this assessment referenced industry standards and engaged internal and external stakeholders, including colleagues, investors, customers, suppliers, and partners. As determined by our assessment, our most pressing sustainability topics include: Greenhouse Gas Emissions, Water Management, Energy Management, and Environmental and Social Impacts of Ingredient Supply Chain.

This is just the beginning of our formal ESG journey with a focus on assessing our current ESG performance and developing a tailored strategy and roadmap to help achieve and communicate our future ESG vision.

We are committed to making this journey a priority and believe our efforts will not only benefit the environment and society, they will also create long-term value for our shareholders, customers, employees, and communities.

PEOPLE

Our Family



Diversity, Equity, & Inclusion

Workforce Health & Safety

Responsible Drinking & Marketing

Employee Recruitment, Development, & Retention

Charity & Community Engagement

PLANET

Our Home



Greenhouse Gas Emissions

Water Management

Energy Management

Waste Management

PRODUCTS

Our Success



Product Quality & Safety

Packaging Lifecycle Management

Supply Chain Transparency & Traceability

PROCESS

Our Foundation



Ethics & Compliance

Responsible Sourcing

Risk Management & Cybersecurity

Environmental & Social Impacts of Ingredient Supply Chain



INVESTING IN OUR PEOPLE

At MGP, we believe that a skilled workforce and strong relationships with communities are at the core of our success. We recognize the importance of a diverse and inclusive workforce where all our employees feel appreciated and welcome to express their values, ideas, and perspectives.

We offer our people the opportunity to contribute to something greater than themselves, and pursue initiatives that enhance the health, well-being, and development of our people, our communities, and the world around us.





DIVERSITY, EQUITY & INCLUSION

To thrive in a dynamic and evolving world, it is important we reflect, support, and nourish diversity, and we embrace our responsibility to promote Diversity, Equity, & Inclusion (DE&I) in the workforce. Our culture is focused on integrity, performance and DE&I, which makes it even more important for our company to be authentic in our approach. Today, we believe that a diverse workforce is essential to business growth given the valuable background, talent, and experience each person brings to the table.

In 2022, we embraced our core value of inclusivity and took steps to further promote DE&I within our organization. We continued to build on strong relationships with partner organizations who share our commitment to diversifying our industries and identified where there are opportunities to expand our talent pipeline. We believe the engagement of every employee helps us better understand and serve our customers, and in doing so, strengthen our competitiveness.

OUR COMMITMENTS:

Our DE&I Strategy includes several strategic initiatives that are essential to our DE&I commitments and reinforce our dedication to embracing a culture built on respect and inclusivity. In 2023, MGP will:

- **Establish our first Employee Resource Group (ERG)**
- **Deliver training initiatives to generate awareness of core DE&I principles and enable diversity through education**
- **Participate in career fairs at local high schools, technical schools and colleges for cross-functional talent across disciplines**

FEATURED HIGHLIGHTS

Fostering a Culture of Allyship

MGP continues to engage with a leading strategic recruiting firm for consumer brands, to expand our reach amongst minorities and the LGBTQ+ community.



MGP's Approach to Workforce Development

Hiring and retaining our talented employees is critical to our success as a company. We are committed to providing students in areas that are underrepresented with an opportunity to learn and pursue a career with MGP. With that in mind, we have expanded our participation in career fairs at technical schools in the communities we operate to encourage students to pursue a possible career with us, but also establish a pipeline of qualified individuals to join our team.

Fostering Inclusion and Diversity from Within

We embrace our responsibility to promote diversity and inclusion in the workforce. To us, DE&I are key business priorities that will enable us to continue innovating for growth and deliver for our customers and shareholders. To that end, we recognize the importance to elevate the prominence of diversity at MGP.

In 2022, members of MGP's Human Resources team took the appropriate steps in becoming certified in Diversity & Inclusion (D&I) training and reporting. We will use this knowledge to help develop and reimagine our approach to hiring and retaining our talented people in 2023 and beyond.

Promoting a Responsible Future for Distilled Spirits

MGP has always been an advocate for the responsible consumption of spirits, as well as helping to prevent underage drinking. We remain committed to educating ourselves on strategies we can share with our communities that discourage the irresponsible consumption of spirits.

MGP is a member of the Distilled Spirits Council of the United States (DISCUS) trade association. In 2021, we took action to increase our involvement with DISCUS by being named a representative on the DISCUS DEI Committee. Our membership has improved the way we think and has also helped us promote new diversity strategies within our own organization. We remain committed to building upon this foundation and look forward to developing these practices and strategies further.



WORKFORCE HEALTH & SAFETY

Safety is paramount to us, and we strive to ensure the physical and mental well-being of our people are cared for. The health and safety of our employees—as well as our entire network of customers, suppliers, and partners—is of utmost importance to MGP. We hold ourselves to the highest expectation that our entire workforce returns home safely to their families each day.

Throughout our journey, the Company and its operations have transformed into a people-first mentality. As part of our plan to improve health and safety in the workplace, we have organized safety action teams and safety committees. These groups help ensure regular and timely reporting of accidents, track events, and identify risks and opportunities for improvement. Alongside this, there is a commitment at the executive level to commit additional resources to reinforce our framework for a workplace rooted in improvement and accountability.

OUR COMMITMENTS:

MGP’s proactive approach to safety, which values our people and encourages progressive improvement, will always be a top priority. As we remain committed to improving the health and safety of our workplace, in 2023 we will:

- Conduct an internal analysis of our site safety procedures and identify opportunities for improvement
- Review and evaluate the effectiveness of all training materials and courses
- Consolidate corporate product and operational safety standards across our facilities
- Continue to build out our safety action teams and safety committees

Table 1: 2022 MGP Data

Measure	Rate
TIR ¹	3.2
DART ²	2.1
DAFWII ³	1.3

¹Total recordable incident rate

²Days Away, Restricted, or Transferred

³Days Away from Work, Injury and Illness

* All rates are normalized to 100 employees working 200,000 hours per year.

FEATURED HIGHLIGHTS

Safety Trainings

All employees are required to participate in general training exercises and courses during onboarding. Certain employees may also be expected to take part in additional training exercises or courses that are more specialized and based on their individual role at MGP.

Safety Committees

We have organized safety committees at our Atchison, Kansas and Lawrenceburg, Indiana facilities to help all employees voice their concerns. The committees are overseen by facility managers and are ultimately responsible for overseeing the implementation of safety-related suggestions identified and submitted by employees.

Safety Scorecards

Safety Scorecards for each facility are collected and shared with executive leadership, and are also provided to MGP’s Board of Directors. These scorecards help MGP track incidents, near misses, and ultimately develop solutions to avoid or reduce the likelihood of certain events occurring.

Culture Change

MGP utilizes a behavior-based safety program to establish a culture of safety.





RESPONSIBLE DRINKING & MARKETING

MGP is committed to promoting the responsible consumption of spirits and supports campaigns that help prevent underage drinking.

We pride ourselves on our iconic brands and encourage those that choose to enjoy spirits to indulge in a safe and responsible manner. Through our premiumization strategy, we are promoting the consumption of our higher quality, better-tasting drinks. Naturally, this promotes a more positive experience for the consumer whereby our products are being consumed in moderation.

OUR COMMITMENTS:

As an industry leader, it is our duty to lead by example. It is important our messages are directed at legal, drinking-age consumers. To that point, our participation in industry trade associations and campaigns that help educate our team on how to promote responsible drinking and prevent underage consumption is critical. In 2023, we remain focused on:

- **Supporting campaigns against underage drinking, such as the DISCUS “We Don’t Serve Teens” campaign**
- **Continuing to promote responsible drinking on products and campaigns, such as a “Please Enjoy Responsibly” tag**

FEATURED HIGHLIGHTS

Tackling Underage Consumption

In partnership with DISCUS, in fall 2022 MGP participated in the nationwide “We Don’t Serve Teens” campaign, which actively promotes against underage drinking.

The We Don’t Serve Teens campaign utilized social media, point-of-sale materials, and an online presence to educate and provide strategies to discourage selling, serving, or supplying underage drinkers.

MGP’s Branded Spirits segment shared the campaign across its family of premium spirits including Yellowstone® Select Kentucky Straight Bourbon Whiskey; El Mayor® Tequila; and Remus® Straight Bourbon Whiskey, and everyday favorites like Everclear® and Salvador’s. Lux Row Distillers and Limestone Branch Distillery also promoted the campaign.

The Distilling Solutions segment joined the campaign via the MGP LinkedIn page and its MGP Distillery Collective Facebook page, an industry-focused platform that encourages discussion about all aspects of distilling.

The company also participated via the MGP and Luxco LinkedIn pages.





EMPLOYEE RECRUITMENT, DEVELOPMENT & RETENTION

MGP constantly evaluates ways to promote the development and advancement of our employees’ careers. We recognize the importance of talent acquisition, employee development, and retention of the right person for the right role.

In 2022, MGP continued efforts to restructure and increase investments in employee benefits and offerings that we believe will improve professional and personal development for every member of our team. As part of our benefits standardization efforts, MGP re-evaluates our programs to determine relevance, use, and inclusion. We continue to encourage our employees to take advantage of attractive benefits offerings as part of their employment.

OUR COMMITMENTS:

We will continue to develop a culture that offers upskilling and reskilling opportunities across the organization. With that in mind, our goal is to improve the overall experience of our employees and ensure our benefits and perks are up to standard and support the retention of talent. In 2023, MGP will:

- **Launch new mentorship and internship programs**
- **Sponsor selected employees’ participation in Kentucky Distillers Association Leadership Academy**
- **Participate in three separate DISCUS development programs on the topics of executive leadership and developing women**

FEATURED HIGHLIGHTS

Facilitating Opportunity through Employee Scholar Program and Fee Assistance

Our company-wide tuition assistance program provides up to \$5,250/year for employees to continue their education. Additionally, MGP has dedicated funding to support membership in professional associations and to enable them to seek relevant certifications.

New Training Offerings & Development Programs

In addition to training referenced in our Workforce Health and Safety section, MGP facilitated leader-sponsored training events and developed new coursework.

Our new leadership development program provides:

- Executive coaching
- 360° feedback
- On-site and web-based training

ENHANCING EMPLOYEE BENEFITS, APPRECIATION AND REFERRAL INCENTIVES

 <p>We expanded the Employee Assistance Program to all employees and improved features of their 401(k) plans.</p>	 <p>In 2022, we doubled the eligible referral bonus amount and eliminated the cap on the number of referrals per year for employees. This resulted in quadruple the amount of employee referrals during the year and nearly 80 successful hires from the program.</p>	 <p>We launched a wellness app on January 1, 2023, that incentivizes employees to participate in health-related events, challenges, and activities. Employees who complete the challenges in the app receive \$250.</p>
 <p>MGP accelerated and expanded PTO accrual for employees to show thanks to all employees. MGP revised holiday-oriented programming and provided holiday gift cards for employees to purchase company products.</p>	 <p>Quarterly company newsletter including updates from different departments about key happenings around the company, employee spotlights and more.</p>	 <p>MGP employees are kept up to date of all new hires and team member promotions across the company via company-wide HR Happenings emails.</p>



CHARITY & COMMUNITY ENGAGEMENT

MGP’s responsibility as a good corporate citizen is to promote positivity in the communities where we live, work, and play. We have a deep-rooted history of philanthropic activity, and we are proud to build on this legacy in 2023 and beyond. Currently, 100% of our operations have implemented local community engagement and impact programs. We aspire to work closely with experts in the communities where we operate to explore how MGP can contribute to improved quality of life and promote a more natural and healthier environment.

We are continuously looking for ways to expand and diversify the organizations we partner with and the cause-related efforts we support, which is why MGP is increasing options for employees to direct their company-supported donations to charities they connect with personally.

OUR COMMITMENTS:

As our approach to community engagement matures, we plan to implement data-based decision-making practices that account for our collective time and monetary sacrifice. This will allow us to establish baselines that help to inform our future goals.

In 2023, we will expand our direct giving capabilities and establish data collection systems that enable us to set baselines for donations and hours volunteered. Existing efforts to support this commitment include:

A brand-new community giving initiative that expands the list of eligible charities employees can support through voluntary donations. The initiative is in partnership with Fidelity Investments, and MGP will match up to \$250 in employee donations, on top of covering any associated administrative costs.

FEATURED HIGHLIGHTS

Sustaining Our Commitment through Voluntary Payroll Giving and Corporate Match Program

MGP has a longstanding history of supporting charitable causes through voluntary payroll contributions made by its employees. In 2022, this initiative resulted in notable contributions of more than \$700K combined, including donations to the United Way for Atchison and Cincinnati chapters.

Supporting the Kentucky Bourbon Benefit

MGP participated in and donated to the fundraiser to support recovery and rebuilding efforts following the tornado outbreak that affected western Kentucky in 2021. Our donation included whiskey as well as \$50,000 to the benefit fundraiser.

Environmental Cleanup Effort at Atchison Site

In honor of Earth Day, MGP employees eagerly participated in a facility-wide cleanup initiative, successfully collecting 120 pounds of litter from the Atchison site’s surrounding grounds.

Helping Our Communities Efficiently Use and Reuse Water

We collaborated with the local water facility in Atchison, Kansas to install a new pump intake system that draws freshwater from the Missouri River. Being the largest consumer of Atchison municipal water, MGP acknowledges the impact our facility has on the community’s water management and usage and strives to promote conservation in Atchison County.

At our Bardstown, Kentucky facility, MGP implemented a water diversion program that sends water normally discharged from our facilities to local farmers to reuse.

Featured Charity Partners in 2023



- United Way Atchison Area
- United Way of Greater St. Louis
- United Way of Greater Cincinnati
- Tri-County Kentucky United Way



Yellowstone National Park Natural Disaster Response & Relief

MGP was inspired by its Luxco product Yellowstone Kentucky Straight Bourbon Whiskey to establish an employee match program supporting relief efforts following devastating flooding in 2022. MGP is currently the largest corporate sponsor of the Yellowstone National Parks Conservation Association.

Hosting a Boxes of Blessings Food Drive

For the ninth consecutive year, MGP teamed up with local non-profit agencies to distribute 1,000 food boxes containing 25 pounds of non-perishable items to Atchison-area families in need.

Reactivating Initiatives Paused During the COVID-19 Pandemic

MGP renewed its on-site blood drive initiative in partnership with Community Blood Center at its facilities in Kansas and Indiana.

MGP provided mentorship opportunities to local high school students focused on professional skills like resume writing and interview techniques. This work aims to give students a comprehensive understanding of the professional expectations and requirements of employers like MGP.



OPERATING WITH A GENUINE RESPECT FOR OUR PLANET

MGP is committed to responsible and sustainable growth. We recognize the future impacts climate change may have on our business operations and are committed to implementing strategies that align with and support our [Environmental and Sustainability Policy](#).

When we began our journey to understand the current state across the numerous “Planet” material topics, our goal was to establish a baseline that would help guide targeted strategies that reduce operational risks and minimize waste.

This approach is rooted in:

- Implementing data-driven initiatives in areas such as energy management, greenhouse gas emissions (GHG), water conservation, and more.
- Finding ways to improve efficiency and sustainability by reusing resources that are essential to our operations.

We firmly believe we are on the right path to mature our sustainability operations and minimize our impact on the planet in the years to come.



GREENHOUSE GAS EMISSIONS

In 2022, MGP launched an initiative to implement a Greenhouse Gas Inventory Management strategy. This initiative helped us to gain a thorough understanding of our carbon footprint and identify the primary sources of emissions.

Moving forward, we recognize that addressing greenhouse gas emissions is a shared responsibility. The industry is increasingly focused on transparency and accountability in emissions reporting, and MGP is committed to collecting complete and accurate data that helps reduce emissions throughout our entire value chain.

Last year (2022) was MGP’s baseline year for GHG emissions for its US based operations and to report GHG Scope 1 and Scope 2 emissions, MGP uses the operational control approach to set the organizational boundaries.

The total direct emissions (Scope 1) for the period of January to December 2022 was 232,216 metric tons CO₂e. The total biogenic carbon emissions was calculated as 148,138 metric tons CO₂e for the same period.

For operational boundaries, MGP considers sources that are both direct (Scope 1) and indirect (Scope 2) GHG emissions. The following emissions sources are included in the GHG inventory operational boundaries:

Scope 1

- Stationary combustion
- On-road mobile combustion from vehicles
- Off-road mobile combustion
- Refrigerants from HVAC systems
- Emissions from wastewater treatment plant
- Biogenic emissions from fermentation

Scope 2

- Purchased electricity (Scope 2)

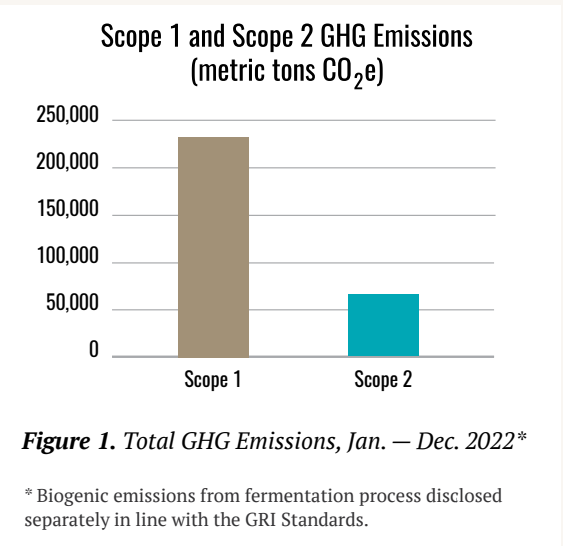
The total indirect emissions (Scope 2) for the period of January to December 2022 was 58,036 metric tons CO₂e. MGP quantifies and reports GHG emissions from purchased electricity using a location-based methodology and a market-based methodology.

MGP documents the sources of all data (e.g., utility bills, fuel spend invoices, etc.) within the GHG inventory to meet the GHG Protocol’s accounting and reporting principles of consistency and transparency and to aid in future third party verifications. GHG emissions other than carbon dioxide (CO₂) such as methane (CH₄) and nitrous oxide (N₂O) are adjusted to a carbon dioxide equivalence (CO₂e) emission rate via global warming potential (GWP) correction factors.

OUR COMMITMENTS:

As outlined in our [Environmental and Sustainability Policy](#), MGP is committed to reducing greenhouse gas emissions and other air pollutants through careful planning. Along with commitments to our supply chain partners, MGP is developing a data-informed Greenhouse Gas reduction strategy that is both feasible and effective for our company.

Our goals for reducing GHG emissions will be directly influenced by our baseline carbon footprint, and we look forward to sharing updates on our progress as we continue our sustainability journey.



FEATURED HIGHLIGHTS

Partnering for the Planet

At MGP’s Lawrenceburg, Indiana facility, a corporate partnership was established with Linde plc to capture some of our facility’s CO₂ emissions which Linde plc then reuses in its own operations. As carbon sequestration technology continues to evolve, we are excited to evaluate and develop our emissions reduction strategy roadmap.

Supporting Our Network of Suppliers

MGP is currently conducting a materiality assessment for Scope 3 emissions that will allow us to identify the focus areas in the supply chain contributing significantly to Scope 3 emissions.





WATER MANAGEMENT

Water is vital to MGP’s business model, both from an operational and product standpoint. Because of this, in 2022 we were able to determine whether any of our facilities are in the water-stressed areas as identified by the World Resource Institute’s Aqueduct Water Risk Atlas. Although our facilities are located in low-stress areas, MGP believes that being prepared for potential water stress risks is essential for the long-term success of our business.

As part of our long-term approach, we are closely monitoring emerging trends and seek to continuously improve our ability to reduce, reuse, or recycle water throughout our supply chain.

MGP tracks its water withdrawal and water discharge for all its US facilities. Our water management approach is centered on minimizing water usage by reducing, reusing, and recycling as applicable for the process operations. The wastewater generated at our facilities is treated at our onsite water treatment plant in Atchison, Kansas and through municipal wastewater treatment plants for other facilities before being released to the environment.

The criteria for wastewater discharge includes pH, total suspended solids, and biological oxygen demand (BOD) depending on the requirements by National Pollutant Discharge Elimination System (NPDES) and local treatment facilities. MGP maintains compliance with all local and federal regulations.

Table 2. Water Withdrawal (megaliters) for Jan. – Dec. 2022

Water Withdrawal	
Water withdrawal by source	All areas (ML)
Groundwater (total)	11,543
Third-party water (total)	2,703
Total water withdrawal	14,246

Table 3. Water Discharge (megaliters) for Jan. – Dec. 2022

Water Discharge	
Water discharge by destination	All areas (ML)
Surface water (total)	9,940
Third-party water (total)	1,594
Total water discharge	11,534

Table 4. Water Consumption (megaliters) for Jan. – Dec. 2022

Water Consumption	
	All areas (ML)
Total water consumption	2,712

OUR COMMITMENTS:

MGP is always looking for ways to maximize use of water throughout our operations and products. However, industry regulations and constraints placed upon water used in consumer products make this a challenge. We are meeting these obstacles by working closely with our engineers to make sure being sustainable doesn’t mean sacrificing the quality or safety of our products.

In 2023, MGP intends to:

- Regularly collect site-specific water data and utilize distributed meters in our facilities to gain a better understanding of water usage and distribution throughout the operational lifecycle
- Identify inefficiencies and implement changes that support our reduce, reuse, and recycle strategy

FEATURED HIGHLIGHTS

Researching Further Uses of Existing Water Supply

At our Lawrenceburg, Indiana facility, noncontact cooling water is used three times to cool a process before it is sent to our local treatment facilities for discharge. MGP is testing similar processes that would facilitate reusing water up to four times in multiple operations, rather than a single pass use.

MGP has also undertaken a project to reduce nutrient concentration from its wastewater at one of our facilities. Once implemented, this project will not only improve the quality of wastewater, but also lead to more opportunities to recycle water to noncontact process operations.





ENERGY MANAGEMENT

The total energy consumption, fuel usage, and electricity usage for all US facilities owned or controlled by MGP for January – December 2022 period was 1,358,147 Mega Watt-hours (MWh), 1,232,969 MWh, and 125,178 MWh respectively.

Like many businesses, MGP is not immune from large-scale weather events that impact our access to energy. Natural gas and electricity are the main sources of energy used at our US facilities. Natural gas shortages and involuntary curtailments have underscored that traditional energy sources are not unlimited and will not always be at our disposal.

As a result, MGP is undertaking numerous initiatives to maximize our energy efficiency. Conserving natural resources is a key tenant of our [Environmental and Sustainability Policy](#) – the team at MGP are makers and innovators, and we know that our collective knowledge and ingenuity can help us uncover ways to make energy conservation a cornerstone of our operations in the future.

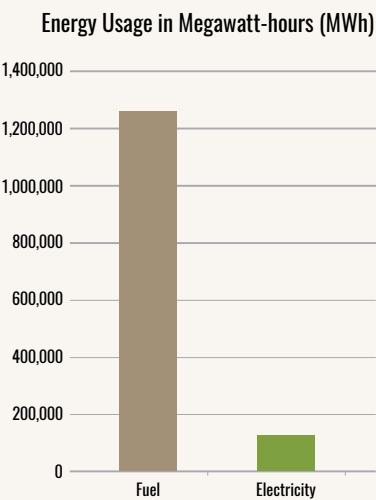


Figure 2. Total Energy Usage, Jan. – Dec. 2022

OUR COMMITMENTS:

Market and environmental changes are making it clear that MGP needs to better insulate ourselves from increasingly frequent external factors, which is why reducing natural gas consumption rates is one of our company’s biggest focus areas. Many of our processes are rooted in centuries-old methods, but that doesn’t mean MGP cannot innovate energy efficient ways to deliver the same level of quality our customers expect. In 2023, MGP will:

- Adapt a multi-pronged, long-term approach to efficiency
- MGP will formalize its energy management plan in accordance with Energy Star guidelines
- As Energy Performance Indicators (EPI) for the distilleries get finalized by Energy Star, MGP will evaluate its distillery sites’ energy status and plan accordingly

FEATURED HIGHLIGHTS

Uncovering New Ways to Use Less Energy

After conducting multiple phases of density trials, MGP discovered we can increase production of our branded spirits at our Lawrenceburg, Indiana facility while not utilizing any more natural gas than in previous processes. These trials indicate that MGP can improve carbon intensity per unit of energy in our distilling process.

Supporting Government and Industry Disclosure Standardization Efforts

MGP directly engaged with Energy Star and submitted a case study for their Energy Star Distillery Guide. We are excited to see specifications and nuances within the distilling industry that will better enable us to communicate our impact and energy use reduction activities.

Multi-Pronged and Long-Term Approach to Efficiency

MGP is researching and identifying energy efficiency measures for our facilities that will provide input on which metrics will help better evaluate projects through the lens of sustainability. Our team is serious about being a leader in this space and believes this effort will align our project selection process with our energy efficiency goals.

In all our expansion or large capital projects, MGP always considers the energy impact of new processes.





WASTE MANAGEMENT

As part of our reduce, reuse, and recycle approach to waste management, MGP is looking at every aspect of our processes that generate waste to avoid our products ending up in a landfill. Part of our strategy will be to define what zero waste means to MGP and evaluating our processes and facilities to reduce waste generated throughout our processes and utilizing it wherever possible.

MGP generates different waste streams consisting of non-hazardous waste and an immaterial amount of hazardous waste at its distilling solutions, ingredients, and branded spirits processing facilities.

For non-hazardous waste streams, MGP minimizes waste sent to landfill by evaluating waste produced through everyday process operations, and maximizing waste recycled and/or reused by third parties. The company is committed to implementing continuous improvement projects that help significantly reduce the waste generated from process operations.

Recycling efforts are carried out in all facilities for materials including scrap metals, paper shred, e-waste, stretch wrap, cardboard boxes, used batteries, used lamps, used oils, parts washer recycling, co-mingle recycling, etc. The company continues to explore local opportunities to reuse waste streams such as syrup, dried distillers’ grain with solubles (DDGS), whole stillage, etc., and a process has been established to send stillage waste to the local farmers for reuse.

Regarding hazardous waste, MGP is a small quantity generator and hazardous waste is transported and disposed by an approved treatment, storage, or disposal facility (TSDF).

Table 5: Waste generated by composition, in metric tons, for Jan. - Dec. 2022

Waste Consumption	Waste Generated	Waste Diverted from Disposal	Waste Directed to Disposal
Hazardous waste	2.65	-	2.65
Non-hazardous waste	36,186.32	33,184.03	3,002.29
Total waste	36,188.97	33,184.03	3,004.94

Table 6: Waste diverted from disposal by recovery operation, in metric tons, for Jan. - Dec. 2022

Hazardous Waste	Total
Reuse	-
Recycling	-
Total	-
Non-Hazardous Waste	Total
Reuse	32,856.04
Recycling	327.99
Total	33,184.03

Table 7: Waste directed to disposal by disposal operation, in metric tons, for Jan. - Dec. 2022

Hazardous Waste	Total
Landfilling	-
Other disposal operations	2.65
Total	2.65
Non-Hazardous Waste	Total
Landfilling	3,002.29
Other disposal operations	-
Total	3,002.29

OUR COMMITMENTS:

As product and operational engineers, continuous improvement is part of our DNA. We are defining what zero scrap and zero waste means at MGP to understand how we can minimize our material consumption. This also allows our team to think about what could be if MGP didn’t have any waste and gives us a clear vision of our future state and how we plan to get there. In 2023, MGP intends to:

- Establish partnerships with like-minded companies on a sustainability path similar to our own
- Seek out best practices and solutions that will help us reduce the amount of waste we generate inside and outside of our facilities
- Develop a framework to better understand the materials in not only our food ingredients, but also our packaging – this framework will be used to inform future materials sourcing inside and outside of our facilities

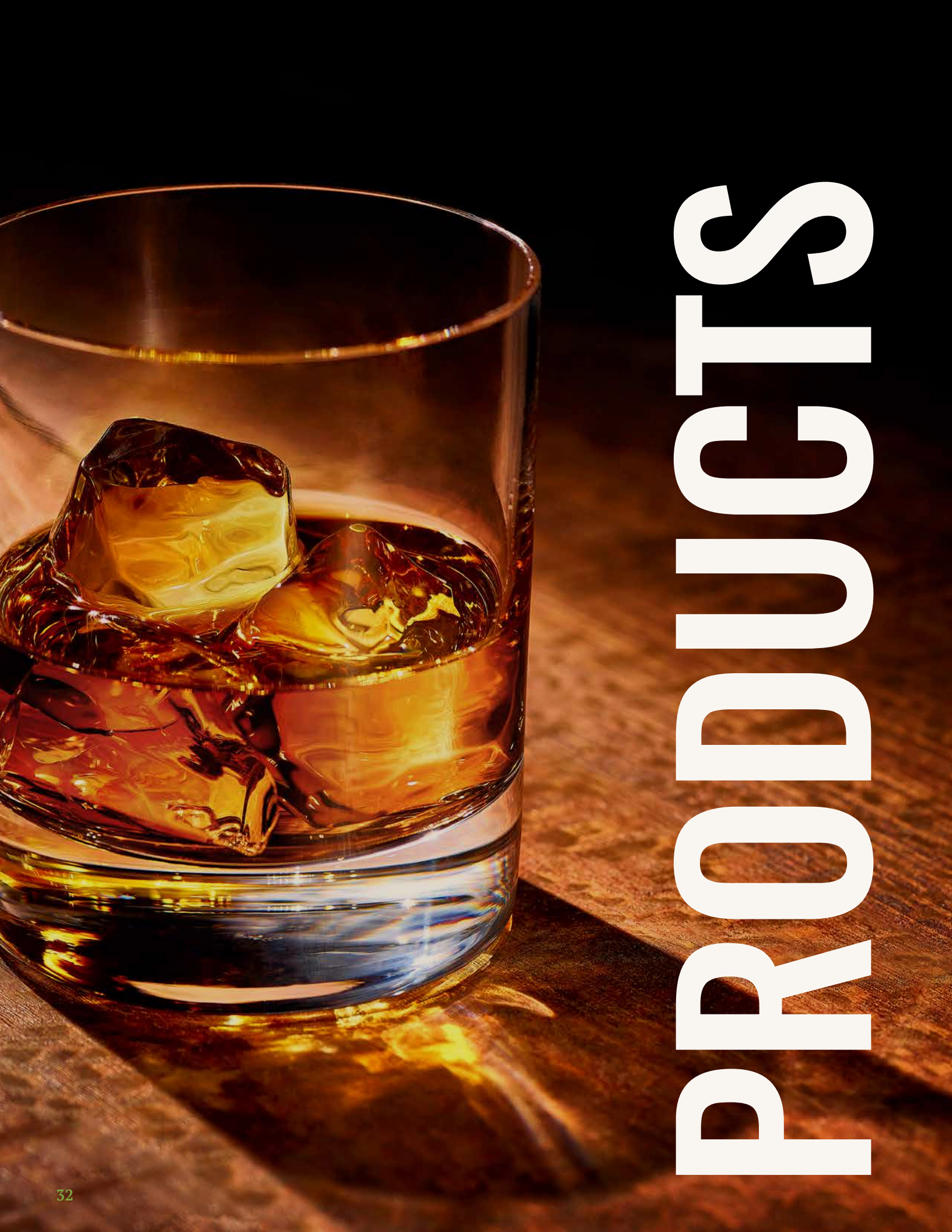
FEATURED HIGHLIGHTS

Repurposing Waste Across Our Value Chain and in Our Community

Across our facilities, we have undertaken numerous initiatives to recycle glass, cardboard, and plastic. At facilities where it is not possible to use waste product or scrap from our food ingredients, we are establishing partnerships with local farms to transform our waste into animal feed products. This diverts MGP’s non-saleable scrap from standalone food products from landfills.

At co-located facilities such as Atchison, Kansas, MGP takes material from our food ingredients processes and reuses them as part of our distillery operations. We will continue looking for ways to expand this effort as we move towards zero waste operations and facilities.





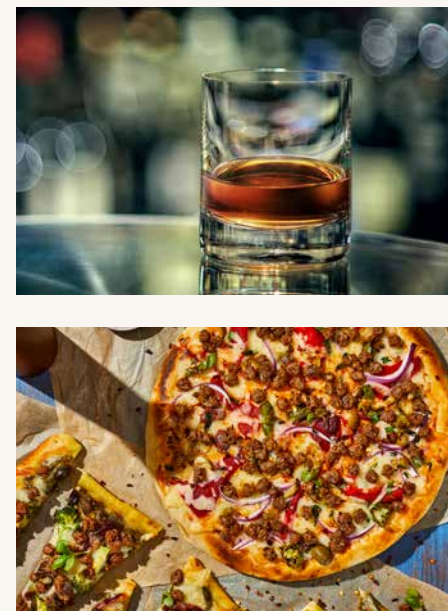
PRODUCTS



BORN WITH A PASSION TO CREATE EXCEPTIONAL

We've been perfecting the art of grain since 1941, creating premium spirits and exceptional ingredient solutions with some of the best people – and brands – in the business.

In addition to beverage spirits and food grade industrial alcohol, MGP produces corn oil, distillers feeds, and food ingredients products like specialty starches, proteins and meat alternatives. Each of these co-products serves distinct customer needs across a diverse range of markets. Additionally, from a grain optimization standpoint, the value of these co-products is clear: the more total use of a resource, the greater the impact on production efficiencies, not to mention conservation efforts. An extraordinary 98.5% of all the raw materials MGP uses is returned in forms that have viable commercial applications.





PRODUCT QUALITY & SAFETY

At MGP, the safety and quality of our products is critical to the continued success of our business. It is important to us that every product we produce meets our customer’s expectations and we are committed to holding ourselves accountable to the highest available standards while remaining compliant with a stringent product quality and safety regulatory environment.

Everything we make is consumable, whether food ingredients or alcohol for our brands and customers. Because of that, MGP is required to have a certain degree of supply chain traceability. We intend to go above and beyond those standards.

Awards

In 2022, the three main manufacturing sites received:

- Food safety certification by BRCGS with a Grade AA
- BRCGS is authorized by the Global Food Safety Initiative (GFSI) as a means to assess food and beverage safety and quality

OUR COMMITMENTS:

We are committed to providing safe, high-quality food and alcohol products to our customers. We continuously monitor new regulations to determine applicability to our business and make adjustments wherever needed when new information is available. In 2023, we will:

- Apply BRCGS principles to MGP’s bottling facilities and craft distilleries
- Continue to monitor new regulations and identify best practices to implement
- Continue to educate employees to improve our food and beverage safety culture

FEATURED HIGHLIGHTS

Ensuring Corporate Understanding of Our Product Quality and Safety Standards

Certain MGP employees undergo training six times a year to support our quality culture and we use the *Food for Thought* newsletter to consistently educate site operators.

Adhering to Global Product Quality and Safety Standards

MGP’s quality culture is driven by industry-leading standards such as the BRCGS, a set of food safety standards that has set the benchmark for nearly 25 years. In order to stay on top of industry best practices, an initiative has been put into place to apply BRCGS Principles to smaller sites in 2023, with a focus on:

Site-Specific
**FOOD SAFETY
TEAMS**

Food
**SAFETY
PLAN**

RISK IDENTIFICATION
and Mitigation

Management
COMMITMENT

HAZARD
Analysis

TRAINING

Facility
CONDITIONS
and Maintenance





PRODUCT QUALITY & SAFETY: INGREDIENT SOLUTIONS

MGP’s focus areas within Ingredient Solutions are centered around advancing health and wellness. At this time, all ingredients used in the manufacturing process are considered affordable nutrition items and include products for food manufacturing purposes such as pasta, bakery goods, tortillas, and plant-based meat.

OUR COMMITMENTS:

MGP is actively working towards ‘clean labels’ and trying to reduce food waste through research and development efforts centered around vegetarian and plant-based product development. In 2023, MGP has committed to:

- Domestic ingredient sourcing to reduce fuel and energy use
- Reducing or removing sodium in certain ProTerra meat alternative products

Work with Suppliers on Ingredient Traceability and Auditing

MGP tracks raw material lots used in our products to have line of sight across our value chain and ensure we are using ingredients that are what we say they are. This helps us to ensure we know where all our ingredients come from and allows us to work with our partner suppliers to uphold the same set of quality standards we expect from our own facilities.

We have implemented numerous processes and practices to ensure this is done correctly. For example:



MATERIAL QUALITY STANDARDS

Our systems automatically reject materials that do not meet our quality specifications.



SUPPLIER TRACKING

We require product tracking on our supplier trucks to ensure safety and eliminate risk for contamination. For example, if a truck has carried pesticides, it will never be used to transport MGP products.



SUPPLIER TRACEABILITY

Lot code tracking on all the ingredients we source, which allows us to enable traceability to the source supplier.

FEATURED HIGHLIGHTS



Advising for the Future

Since late 1990, MGP has worked closely with Kansas State University’s Department of Grain Science and Industry, and Department of Food, Nutrition, Dietetics and Health as their private industry advisors on several state and federal-funded projects regarding novel value-added agriculture, ingredient innovation and human clinical studies.

Increasing Options for Restrictive Diets

Fibersym® RW, a granular RS4-type resistant wheat starch, allows formulators to boost the fiber content and to lower calories of a diverse line of food products while delivering health benefits to consumers. It is Non-GMO Project Verified.

Since early 2000, MGP has conducted clinical trials and published its data on Fibersym to help grow an industry-wide understanding of the benefits of Fibersym RW on reducing cholesterol, reducing postprandial blood glucose and insulin levels, improving gut health, reducing weight and waistline, and others. MGP has worked with several leading public and private organizations, namely University of Nebraska, South Dakota State University, Inquis Clinical Research, and Kansas State University, on the clinical studies of Fibersym. Recognized by the U.S. Food and Drug Administration as a dietary fiber, Fibersym also has achieved low FODMAP certification from Monash University and supports the low FODMAP diet. The purpose of this certification was centered around inclusivity and understanding of the restrictive dietary needs of customers with irritable bowel syndrome (IBS).

Investing in a Plant-Based Future

MGP is advancing its investment in Proterra Proteins, a plant-based meat alternative, by reducing the use of chemical ingredients for a cleaner label and conducting further research on more functional ingredients for future product innovations.

Enjoying Proterra plant-based products instead of animal proteins helps us all reduce our environmental footprint – through less reliance on land and water, and lower greenhouse gas emissions.

For more information on Proterra Proteins, visit proterraproteins.com.



PACKAGING LIFECYCLE MANAGEMENT

MGP is responsible for reducing waste to conduct business in the most environmentally friendly manner. Anytime we look at new product implementation, we try to consider what efforts will be needed to get the job done in the most cost-efficient manner without sacrificing our values. For example, by actively trying to reduce weight and fit more product on each truck we send out, we decrease the number of trucks we have on the road.

MGP is actively investing in research and development (R&D) that maximizes the use of materials in the most efficient manner. We are transforming our usage of barrels to reduce waste where possible and maximizing existing materials. Facilities are actively investing in innovative solutions to reduce plastic usage in a wide range of products.

OUR COMMITMENTS:

In 2023, we will continue to use a critical eye of our internal processes to look for possible improvements and focus our waste reduction efforts on:

- Reducing the waste of a four-pack carrier
- Detecting internal options for printing services in a streamlined business function

FEATURED HIGHLIGHTS

Reducing Waste in Our Products

We have implemented efforts to reduce plastic usage in existing product ranges. For example, reducing the amount of plastic used in our bottles and identifying opportunities to recycle materials in our existing packaging.

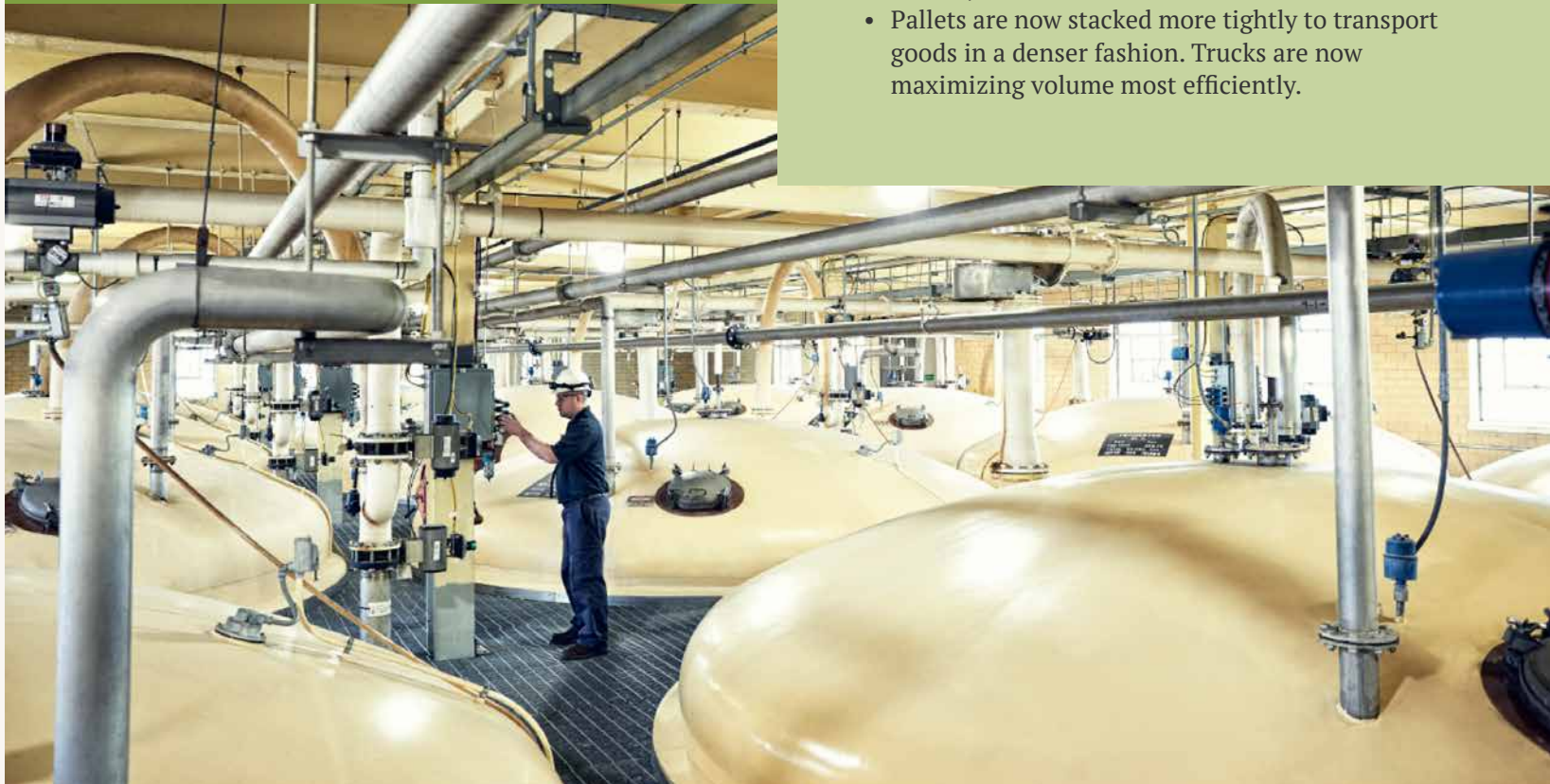
MGP has certain products that can re-use barrels instead of purchasing new barrels.

In 2022, more than 3,000 barrels were reused on site. This is limited to certain products due to the nature of some distillery items, which warrants new barrels for distilling.

Reducing Waste in Our Facilities

We are always trying to find new ways to eliminate the amount of waste that comes from our facilities and find opportunities to recycle wherever possible. Recycling initiatives include:

- Corrugated shrinkers and shrink wrap compressors for banding and sewing product for recycling.
- Broken glass is collected for recycling.
- Tote collection system allows recyclable materials to be gathered for efficient transportation.
- MGP has invested in ensuring the recyclable components of items that come in shrink wrap are disposed of in recycling facilities, and all other components are managed in an environmentally friendly manner.
- Pallets are now stacked more tightly to transport goods in a denser fashion. Trucks are now maximizing volume most efficiently.





BUILDING AN EXCEPTIONAL FUTURE THROUGH SUSTAINABLE PRACTICES

In order to secure a sustainable future for our business and stakeholders, MGP is dedicated to achieving excellence in its operations and supply chain.

Our processes are the foundation of everything we do, and our stringent standards and attention to detail in our processes means we go above and beyond to ensure we are establishing ethical and compliant practices, protecting data privacy and cybersecurity, responsibly sourcing ingredients, managing risks effectively, and minimizing the environmental and social impacts of our supply chain.





ETHICS & COMPLIANCE

At MGP, we have a robust infrastructure for ethics and compliance. The Company’s Code of Conduct, including anti-corruption policies and procedures, are communicated to and acknowledged by 100% of employees on an annual basis.

Using industry best practices as a guide, we continue to evolve the way we drive ethics and compliance across the organization and will do so in 2023 and beyond.

Our cross-functional executive leadership team works to ensure MGP remains compliant with all applicable state and federal laws. Our legal team also stays connected with updates from our industry associations as part of our regulatory monitoring process.

OUR COMMITMENTS:

In 2023, we will:

- **Continue to require 100% of MGP employees to annually review and acknowledge our Code of Conduct**
- **Continue providing relevant ethics and compliance training to our employees**

FEATURED HIGHLIGHTS

Evolving Our Ethics Policies

Each year, MGP conducts an annual Code of Conduct policy review with counsel and, if necessary, makes relevant updates. As part of the onboarding process, all new hires are required to acknowledge upon starting at MGP. Additionally, MGP requires 100% of our employees to acknowledge both the Code of Conduct and Insider Trading Policy on an annual basis.

Training to Ensure Organizational Understanding and Compliance

In 2022, MGP hosted a training for our Finance Team dedicated to reviewing the Insider Trading Policy. The trainings were meant to educate employees about the pre-clearance process for covered staff and provide further clarification on MGP’s trading blackout periods for insiders.

Managing and Monitoring Industry Specifics

MGP maintains compliance with alcohol licensing via our regulatory group and monitors industry specifics via a cross-functional effort that includes our legal team. Additionally, on-site staff at our operational facilities possess subject matter expertise on alcohol controls, licensing, and regulations to ensure we have a breadth of knowledge and expertise throughout our operational footprint.

Providing Anonymous, Safe Reporting Mechanisms

MGP has an anonymous compliance and ethics reporting line that allows any member of our team to log a complaint anonymously and without retaliation. The compliance hotline is a demonstration of our commitment to ensuring all team members have a way to file complaints they are not comfortable reporting to a supervisor or unit leader.

The line is monitored by a limited number of employees who are responsible for investigating and responding to and logging all complaints they receive. Employees are made aware of the hotline and how to access it through numerous channels, including MGP’s employee intranet. This confidentiality is extended to our international employees, who have a dedicated hotline they can call in their markets.

Safeguarding Data through Oversight and Regulatory Compliance

MGP’s approach to data privacy and cybersecurity is rooted in C-suite managed governance structures and policies that are in line with best practices. MGP does not store private data and is compliant with all applicable data privacy and cybersecurity regulations in the jurisdictions in which we operate, including the European Union’s General Data Protection Regulation (GDPR) and the California Online Privacy Protection Act.



RISK MANAGEMENT & CYBERSECURITY

Managing risks across the organization is critical to MGP’s success and one we take seriously. We have an Enterprise Risk Management (ERM) Committee that is comprised of our executive management team and business unit leaders. We embed risk management in our business units, as these business leaders have the technical expertise to manage the risks in their departments.

On a quarterly basis, our ERM Committee reviews and updates the risk register before presenting it to our Board of Directors for their approval. Many of our risk factors are disclosed in [MGP’s Annual Form 10K](#).

We are also continuously improving our cybersecurity policies and governance to align with industry best practices. Examples of recent initiatives include end user trainings, phishing simulations, data encryption and more.

FEATURED HIGHLIGHTS

Partnering to Mitigate Risk

In 2022, MGP conducted a third-party review of our risk register, completing comprehensive reviews in April and December. The third-party review process enabled MGP to run risk modeling via Monte Carlo simulations, helping us deepen both our understanding of MGP’s risks and improve our predictive analytics pertaining to risk.

With the support of these findings, MGP also updated our cybersecurity policy in March 2022. We will continue to utilize best practices to identify risk, including stress testing all our assumptions and deep diving into specific risks with executive leadership and the Board.

Staying on Top of an Ever-Changing Threat

To support continuous improvement of our cybersecurity and data privacy posture, MGP leverages numerous best practices, including:

SYSTEM TESTING and Patching	End-User TRAINING
INTERNAL AUDIT	REDUNDANCY Mechanisms
Multi-Layered SECURITY	ENCRYPTION





ENVIRONMENTAL & SOCIAL IMPACTS OF INGREDIENT SUPPLY CHAIN

MGP is starting to sow the seeds of the future and we are currently in the understanding phase of the social and environmental impacts of our ingredient supply chain. We are committed to advancing sustainability practices with our supply chain partners. It is important that our customers and suppliers understand the value chain impacts of our business on society and the environment. Where our suppliers can get support making a process more efficient and sustainable, they are doing so.

We are open to and encourage collaboration with our vendors so we can both benefit from efficiencies and capitalize on opportunities presented by sustainability initiatives. And we are not alone in this. Our suppliers are also asking about ESG factors and what is most important to our company. There is a growing realization that our industry is part of a bigger picture, and we have seen process innovations across our supply chain, from operations reclaiming saw dust to regenerative agriculture.

MGP also believes sourcing and supply chain risks experienced globally will prevail in the coming years. Despite these challenges, our company is optimistic about the future of ingredient sustainability. In 2022, supply chain risks and challenges led us to migrate some overseas sources of supply back to the United States which has downstream benefits of reducing transport emissions and shrinking GHG footprints across our supply chain.

OUR COMMITMENTS:

MGP will monitor the growth of regenerative / sustainable agriculture in its supply chain and what percent of MGP's grain supply is farmed via these methods. Additionally, MGP will continue to engage with supply chain agriculture partners about sustainable and regenerative agriculture.

FEATURED HIGHLIGHTS

Tackling Sustainability in Product Development and Manufacturing Processes

Having a continuous improvement mindset also applies to constantly thinking of ways we can improve our impact on the planet. Last year, we implemented a number of manufacturing process improvements from the lens of sustainability, including:

- Implementing process improvements to maximize use of space in ingredient shipments; change increased pallet loads from 50 to 60 bags and reduced truck loads from 6 to 5
- Determining what products do and do not need a partition or a slip in the glass to reduce the input stream
- Working with customer networks to purchase used barrels and refill those without additional freight transfers
- Identifying which products can simplify labeling to just a collar and face without back labeling
- Ceasing inclusion of corrugated four pack carriers in product shipments
- Purchasing bailers and other equipment to facilitate MGP's internal recycling program

Implementing Future Initiatives

Our vendor team plans to create a baseline understanding of what percent of MGP's grain supply is sustainably grown and determine how that baseline can help us identify the right key performance indicators (KPIs), such as impact and growth as a percentage of total inputs.

MGP can also use baseline data to potentially drive future supplier incentivization programs for sourced corn, rye, and wheat. As part of developing a shared understanding of supplier conduct, our team is aiming to establish a Vendor Code of Conduct and deploy a voluntary questionnaire that would capture if vendors have ISO 14001 certified facilities or if they have energy management systems in place.

MGP plans to first establish a baseline to see which suppliers meet future criteria. Rather than disassociating with current partners who are not as mature in their sustainability journey, we plan to work with suppliers to set goals or objectives for improvements that result in net positive social and environmental impacts for all parties.



GLOBAL REPORTING INITIATIVE (GRI) CONTENT INDEX

MGP Ingredients, Inc. has reported the information cited in this GRI content index for the period from January 1, 2022 to December 31, 2022 with reference to the GRI Standards. The index uses GRI 1: Foundation 2021 and corresponds to sustainability information presented in our annual reports, including our sustainability report, proxy statement and annual report, as well as information located on our website. For a detailed explanation of the standards, visit the [GRI website](#).

GRI Disclosure	Description	Location
GRI 2: General Disclosures 2021		
2-1	Organizational details	2022 Form 10K - Cover Page and page 1 Sustainability Report - pages 5 - 7
2-2	Entities included in the organization’s sustainability reporting	2022 Form 10K - pages 1-3
2-3	Reporting period, frequency and contact point	Calendar year ended December 31, 2022, annually Publication date - April 10, 2023 Contact us
2-4	Restatements of information	No restatements of information in 2022
2-5	External assurance	No external assurance received
Activities and workers		
2-6	Activities, value chain and other business relationships	2022 Form 10K - pages 1-4, 46 and 61
2-7	Employees	2022 Form 10K - page 4 Sustainability Report - page 8
2-8	Workers who are not employees	Information not available
Governance		
2-9	Governance structure and composition	Corporate Governance Guidelines 2022 Proxy Statement - page 9 Governance at a Glance
2-10	Nomination and selection of the highest governance body	Corporate Governance Guidelines 2022 Proxy Statement - page 9 Governance at a Glance
2-11	Chair of the highest governance body	Governance at a Glance
2-12	Role of the highest governance body in overseeing the management of impacts	Corporate Governance Guidelines - page 1
2-13	Delegation of responsibility for managing impacts	Corporate Governance Guidelines - page 1
2-14	Role of the highest governance body in sustainability reporting	MGP’s Sustainability Report is reviewed by all relevant members of the executive team, including our CEO
2-15	Conflicts of interest	Code of Conduct - page 1 2022 Proxy Statement - page 12
2-16	Communication of critical concerns	Code of Conduct - page 4
2-17	Collective knowledge of the highest governance body	Corporate Governance Guidelines pages 3 - 5
2-18	Evaluation of the performance of the highest governance body	Corporate Governance Guidelines pages 4 - 5
2-19	Remuneration policies	Corporate Governance Guidelines page 4 2022 Proxy Statement - pages 28 - 29
2-20	Process to determine remuneration	Corporate Governance Guidelines page 4 2022 Proxy Statement - pages 29 - 30
2-21	Annual total compensation ratio	2022 Proxy Statement - page 29

GRI Disclosure	Description	Location
Strategy, policies and practices		
2-22	Statement on sustainable development strategy	Sustainability Report - page 3
2-23	Policy commitments	Environmental & Sustainability Policy Statement Code of Conduct
2-24	Embedding policy commitments	Environmental & Sustainability Policy Statement Code of Conduct Sustainability Report - pages 42 - 43
2-25	Processes to remediate negative impacts	Code of Conduct - page 4 Compliance Hotline
2-26	Mechanisms for seeking advice and raising concerns	Code of Conduct - page 4 Compliance Hotline Sustainability Report - page 43
2-27	Compliance with laws and regulations	2022 Form 10K - pages 9 - 10
2-28	Membership associations	Sustainability Report - pages 13 and 21
Stakeholder engagement		
2-29	Approach to stakeholder engagement	Sustainability Report - pages 8 and 21
2-30	Collective bargaining agreements	2022 Form 10K - page 4
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	Sustainability Report - page 8
3-2	List of material topics	Sustainability Report - pages 8 - 9
Topic Standards		
205	Anti-corruption 2016	
3-3	Management of material topics	Sustainability Report - page 43
205-2	Communication and training about anti-corruption policies and procedures	Sustainability Report - page 43
302	Energy 2016	
3-3	Management of material topics	Sustainability Report - page 28
302-1	Energy consumption within the organization	Sustainability Report - page 28
303	Water and Effluents 2018	
3-3	Management of material topics	Sustainability Report - pages 26 - 27
303-1	Interactions with water as a shared resource	Sustainability Report - pages 26 - 27
303-2	Management of water discharge-related impacts	Sustainability Report - pages 26 - 27
303-3	Water withdrawal	Sustainability Report - pages 26 - 27
303-4	Water discharge	Sustainability Report - pages 26 - 27
303-5	Water consumption	Sustainability Report - pages 26 - 27
305	Emissions 2016	
3-3	Management of material topics	Sustainability Report - pages 24 - 25
305-1	Direct (Scope 1) GHG emissions	Sustainability Report - pages 24 - 25
305-2	Energy indirect (Scope 2) GHG emissions	Sustainability Report - pages 24 - 25
306	Waste 2020	
3-3	Management of material topics	Sustainability Report - pages 30 - 31
306-1	Waste generation and significant waste-related impacts	Sustainability Report - pages 30 - 31

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GRI Disclosure	Description	Location
306-2	Management of significant waste-related impacts	Sustainability Report - pages 30 - 31
306-3	Waste generated	Sustainability Report - pages 30 - 31
306-4	Waste diverted from disposal	Sustainability Report - pages 30 - 31
306-5	Waste directed to disposal	Sustainability Report - pages 30 - 31
308	Supplier Environmental Assessment 2016	
3-3	Management of material topics	Sustainability Report - pages 46 - 47
308-1	New suppliers that were screened using environmental criteria	Sustainability Report - pages 46 - 47
308-2	Negative environmental impacts in the supply chain and actions taken	None identified in 2022
400	Social topics	
401	Employment 2016	
3-3	Management of material topics	Sustainability Report - pages 18 - 19
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2022 Form 10K - page 5
403	Occupational Health and Safety 2018	
3-3	Management of material topics	Sustainability Report - pages 14 - 15
403-1	Occupational health and safety management system	Sustainability Report - pages 14 - 15
403-2	Hazard identification, risk assessment, and incident investigation	Sustainability Report - pages 14 - 15
403-3	Occupational health services	Sustainability Report - pages 14-15
403-4	Worker participation, consultation, and communication on occupational health and safety	Sustainability Report - pages 14 - 15
403-5	Worker training on occupational health and safety	Sustainability Report - pages 14 - 15
403-6	Promotion of worker health	Sustainability Report - page 19
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	MGP uses multiple approaches in identification of occupational health and safety hazards. A combination of employee suggestions, safety committees, and action items identified out of near-miss incident analysis are implemented to minimize potential hazards.
403-8	Workers covered by an occupational health and safety management system	All employees and workers are covered by MGP's occupational health and safety management system
403-9	Work-related injuries	Sustainability Report - pages 14-15
404	Training and Education 2016	
3-3	Management of material topics	Sustainability Report - pages 18 - 19
404-2	Programs for upagerading employee skills and transition assistance programs	Sustainability Report - pages 18-19
405	Diversity and Equal Opportunity 2016	
3-3	Management of material topics	Sustainability Report - pages 12 - 13
405-1	Diversity of governance bodies and employees	2022 Proxy Statement - page 16 Governance at a Glance
413	Local Communities 2016	
3-3	Management of material topics	Sustainability Report - pages 20 - 21
413-1	Operations with local community engagement, impact assessments, and development programs	Sustainability Report - pages 20-21

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GRI Disclosure	Description	Location
414	Supplier Social Assessment 2016	
3-3	Management of material topics	Sustainability Report - pages 46 - 47
414-1	New suppliers that were screened using social criteria	Sustainability Report - pages 46 - 47
416	Customer Health and Safety 2016	
3-3	Management of material topics	Sustainability Report - pages 34 - 35
416-1	Assessment of the health and safety impacts of product and service categories	Sustainability Report - pages 34 - 35
417	Marketing and Labeling 2016	
3-3	Management of material topics	Sustainability Report - pages 16 - 17 and 36 - 37
417-1	Requirements for product and service information and labeling	Sustainability Report - pages 16 - 17 and 36 - 37
418	Customer Privacy 2016	
3-3	Management of material topics	Sustainability Report - page 44
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	MGP is not aware of any complaints regarding breaches of customer privacy and losses of customer data in 2022.

