

#### MGPI Processing, Inc.

1300 Main Street P.O. Box 130 Atchison, KS 66002-0130 mgpingredients.com

# **Environmental, Health and Safety Management System Policy Statement**

Document No.: SEMS-100-AT Page 1 of 1
Effective Date: 4/22/2022 Revision No.: 14
Review Frequency: 3 Years Facility: AT

MGPI Processing, Inc. (MGPI) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. As a company, MGPI is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of "environment and safety first" as a fundamental employee-oriented business concept.

MGPI strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

Our EHS performance indicators and objectives shall be reviewed through a system of continuous monitoring and periodic internal audits. An established Management Review Team, comprised of top management at each site, will review audit findings and evaluate performance, including continuous improvement of the overall operating performance.

Documents and records shall be accessible, controlled, maintained and referenced as to location. Implementation of the EHS Management System shall be assigned to specific employees.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Keaton Brown

Director of Distillery Operations, MGPI Processing, Inc.

April 22, 2022

Arya Tulva

Director of Ingredient Operations, MGPI Processing, Inc.

April 22, 2022



### MGPI of Indiana, LLC

7 Ridge Avenue Lawrenceburg, IN 47025 mgpingredients.com

# **Environmental, Health and Safety Management System Policy Statement**

Document No.: SEMS-100-IN Effective Date: 1/01/2022 Review Frequency: 1 Years

Page 1 of 1 Revision No.: 16 Facility: Lawrenceburg

MGPI of Indiana, LLC (MGPI) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. As a company, MGPI is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of "environment and safety first" as a fundamental employee-oriented business concept.

MGPI strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

Our EHS performance indicators and objectives shall be reviewed through a system of continuous monitoring and periodic internal audits. An established Management Review Team, comprised of top management at each site, will review audit findings and evaluate performance, including continuous improvement of the overall operating performance.

Documents and records shall be accessible, controlled, maintained and referenced as to location. Implementation of the EHS Management System shall be assigned to specific employees.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Mike Templin

MGPI of Indiana, LLC, General Manager

Mily Femplu

January 1, 2022

Luxco, Inc./Luxco St. Louis (Luxco) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. Luxco is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of "environment and safety first" as a fundamental employee-oriented business concept.

Luxco strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Chris Wieczorek

Luxco, Inc., Director of Manufacturing



Luxco, Inc./Luxco Cleveland (Luxco) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. Luxco is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of "environment and safety first" as a fundamental employee-oriented business concept.

Luxco strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Chris Wieczorek

Luxco, Inc., Director of Manufacturing



Luxco, Inc./ Lux Row Distillers (Luxco) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. Luxco is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of "environment and safety first" as a fundamental employee-oriented business concept.

Luxco strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Tony Kamer

Lux Row Distillers, Distillery Operations Manager



Luxco, Inc./ Limestone Branch Distillery (Luxco) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. Luxco is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of "environment and safety first" as a fundamental employee-oriented business concept.

Luxco strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Chris Wieczorek

Luxco, Inc., Director of Manufacturing

