Environmental, Health and Safety Management System Policy Statement

Document No.: SEMS-100-AT  Page 1 of 1
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Review Frequency: 5 Years  Facility: AT

MGPI Processing, Inc. (MGPI) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. As a company, MGPI is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of "environment and safety first" as a fundamental employee-oriented business concept.

MGPI strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

Our EHS performance indicators and objectives shall be reviewed through a system of continuous monitoring and periodic internal audits. An established Management Review Team, comprised of top management at each site, will review audit findings and evaluate performance, including continuous improvement of the overall operating performance.

Documents and records shall be accessible, controlled, maintained and referenced as to location. Implementation of the EHS Management System shall be assigned to specific employees.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Keaton Brown  
Director of Distillery Operations, MGPI Processing, Inc.  
April 22, 2022

Arya Tulva  
Director of Ingredient Operations, MGPI Processing, Inc.  
April 22, 2022
Environmental, Health and Safety Management System Policy Statement

Document No.: SEMS-100-IN
Effective Date: 1/01/2022
Review Frequency: 1 Years

MGPI of Indiana, LLC (MGPI) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. As a company, MGPI is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of “environment and safety first” as a fundamental employee-oriented business concept.

MGPI strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

Our EHS performance indicators and objectives shall be reviewed through a system of continuous monitoring and periodic internal audits. An established Management Review Team, comprised of top management at each site, will review audit findings and evaluate performance, including continuous improvement of the overall operating performance.

Documents and records shall be accessible, controlled, maintained and referenced as to location. Implementation of the EHS Management System shall be assigned to specific employees.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Mike Templin
MGPI of Indiana, LLC, General Manager
January 1, 2022
Environmental, Health and Safety Management
System Policy Statement

Luxco, Inc./Luxco St. Louis (Luxco) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. Luxco is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of “environment and safety first” as a fundamental employee-oriented business concept.

Luxco strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Chris Wieczorek
Luxco, Inc., Director of Manufacturing
April 25, 2022
Environmental, Health and Safety Management
System Policy Statement

Luxco, Inc./Luxco Cleveland (Luxco) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. Luxco is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of “environment and safety first” as a fundamental employee-oriented business concept.

Luxco strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Chris Wieczorek
Luxco, Inc., Director of Manufacturing
April 25, 2022
Environmental, Health and Safety Management

System Policy Statement

Luxco, Inc./ Lux Row Distillers (Luxco) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. Luxco is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of “environment and safety first” as a fundamental employee-oriented business concept.

Luxco strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Tony Kamer
Lux Row Distillers, Distillery Operations Manager
April 25, 2022
Environmental, Health and Safety Management
System Policy Statement

Luxco, Inc./Limestone Branch Distillery (Luxco) recognizes the importance of developing and manufacturing quality products, while providing our employees with safe working conditions and preserving the natural environment that sustains life on earth for future generations. Luxco is committed to this goal by combining ongoing innovation in sustainable technologies with sound business practices.

We are committed, as individuals and as a synergistic group, to achieving sustainability. Our commitment includes allocating the necessary resources to uphold our environmental, health and safety (EHS) responsibilities in our operations, product development, stockholder expectations and customer care. We are committed to instilling a culture of “environment and safety first” as a fundamental employee-oriented business concept.

Luxco strives to reduce its EHS footprint through its commitment to continual improvement, prevention of pollution and reduction of workplace hazards by focusing on proven strategies and policies.

Our commitment includes meeting or exceeding compliance with applicable local and worldwide legal requirements, including community accountability.

We are committed to a comprehensive system of training and awareness at all levels of our corporation, as well as external contacts with all affected communities, customers and suppliers.

Chris Wieczorek
Luxco, Inc., Director of Manufacturing
April 25, 2022